

December 31, 2025

Annual Financial Statements and Other Information

Deutsche DWS Variable Series I

DWS Global Small Cap VIP



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The brand DWS represents DWS Group GmbH & Co. KGaA and any of its subsidiaries such as DWS Distributors, Inc., which offers investment products, or DWS Investment Management Americas, Inc. and RREEF America L.L.C., which offer advisory services.

DWS Distributors, Inc., 222 South Riverside Plaza, Chicago, IL 60606, (800) 621-1148

Investment Portfolio

as of December 31, 2025

	Shares	Value (\$)		Shares	Value (\$)
Common Stocks 98.7%					
Australia 0.8%					
Dyno Nobel Ltd.	131,042	279,593			
Orora Ltd.	162,440	238,993			
(Cost \$498,018)		518,586			
Bermuda 1.0%					
Essent Group Ltd. (Cost \$614,448)	10,674	693,917			
Canada 2.7%					
Aecon Group, Inc.	12,744	290,432			
Aurinia Pharmaceuticals, Inc.*	9,053	144,395			
Badger Infrastructure Solutions Ltd.	6,877	366,409			
Finning International, Inc.	9,098	492,965			
Richelieu Hardware Ltd.	5,778	166,535			
Russel Metals, Inc.	13,366	426,528			
(Cost \$1,316,473)		1,887,264			
Denmark 0.4%					
NKT A/S* (Cost \$271,829)	2,457	307,671			
Finland 0.2%					
Kemira Oyj (Cost \$154,321)	6,419	147,180			
France 2.7%					
Eiffage SA	9,155	1,316,826			
Unibail-Rodamco-Westfield (REIT)*	4,819	525,656			
(Cost \$1,330,525)		1,842,482			
Germany 1.0%					
HOCHTIEF AG (Cost \$466,801)	1,752	688,056			
Hong Kong 0.5%					
Chow Sang Sang Holdings International Ltd.	89,000	139,438			
Man Wah Holdings Ltd.	296,400	173,855			
(Cost \$317,601)		313,293			
Italy 1.8%					
Buzzi SpA	15,664	949,406			
Maire SpA	16,891	257,703			
(Cost \$555,572)		1,207,109			
Japan 7.3%					
Argo Graphics, Inc.	24,500	254,033			
baudroie, Inc.*	8,400	122,601			
BML, Inc.	8,600	211,774			
Comture Corp.	18,600	203,312			
DTS Corp.	33,000	259,465			
EDION Corp.	29,000	392,171			
Itoham Yonekyu Holdings, Inc.	13,300	474,829			
K&O Energy Group, Inc.	11,900	290,361			
Kaken Pharmaceutical Co., Ltd.	12,800	328,052			
Macnica Holdings, Inc.	20,300	311,461			
Nakanishi, Inc.	21,300	269,580			
Nippon Gas Co., Ltd.	21,600	408,994			
			Nisshin Oillio Group Ltd.	7,200	241,182
			Toho Holdings Co., Ltd.	9,500	283,097
			Tokyo Electron Device Ltd.	11,000	238,486
			TV Asahi Holdings Corp.	20,600	438,031
			Zenkoku Hosho Co., Ltd.	15,300	304,282
			(Cost \$4,704,310)		5,031,711
			Korea 2.3%		
			Aekyung Chemical Co., Ltd.*	24,131	158,560
			Han Kuk Carbon Co., Ltd.	9,465	195,984
			Hy-Lok Corp.*	6,927	147,565
			LOTTE Fine Chemical Co., Ltd.	4,837	149,671
			LX International Corp.	6,220	140,001
			MNC Solution Co., Ltd.*	2,012	199,695
			TK Corp.	22,931	344,775
			Wonik Materials Co., Ltd.	10,206	217,603
			(Cost \$1,623,992)		1,553,854
			Malaysia 0.6%		
			Frencken Group Ltd. (Cost \$346,219)	365,900	392,837
			Netherlands 0.7%		
			Akzo Nobel NV	3,744	260,157
			Pharming Group NV*	132,349	221,562
			(Cost \$375,155)		481,719
			Puerto Rico 1.1%		
			Popular, Inc. (Cost \$469,111)	6,236	776,507
			Singapore 0.2%		
			Keppel Infrastructure Trust (Units) (Cost \$142,577)	408,300	155,842
			Spain 0.6%		
			Grenergy Renovables SA*	1,710	173,064
			Grifols SA	17,934	226,611
			(Cost \$343,862)		399,675
			Sweden 1.1%		
			BioGaia AB "B"	13,635	157,198
			Cibus Nordic Real Estate AB publ	13,089	208,850
			Hufvudstaden AB "A"	16,235	218,425
			New Wave Group AB "B"	13,076	162,138
			(Cost \$625,355)		746,611
			Switzerland 2.4%		
			Accelleron Industries AG	1,738	134,412
			Huber & Suhner AG (Registered)	2,825	513,241
			International Workplace Group PLC	118,324	369,725
			Siegfried Holding AG (Registered)	6,897	644,610
			(Cost \$1,396,692)		1,661,988
			United Kingdom 6.2%		
			Clarkson PLC	3,068	157,628

The accompanying notes are an integral part of the financial statements.

	Shares	Value (\$)		Shares	Value (\$)
Computacenter PLC	10,566	416,599	Enphase Energy, Inc.*	4,825	154,641
Drax Group PLC	100,942	1,138,144	Essential Properties Realty Trust, Inc. (REIT)	7,490	222,153
Genus PLC	12,928	452,158	Everus Construction Group, Inc.*	3,556	304,251
Greggs PLC	12,538	284,466	Exact Sciences Corp.*	2,927	297,266
nVent Electric PLC (a)	2,605	265,632	Expedia Group, Inc.	905	256,396
Softcat PLC	14,518	277,114	Federal Agricultural Mortgage Corp. "C"	4,132	725,455
TechnipFMC PLC (a)	27,806	1,239,035	Four Corners Property Trust, Inc. (REIT)	29,198	673,306
(Cost \$2,283,913)		4,230,776	Hasbro, Inc.	7,593	622,626
United States 65.1%			Healthpeak Properties, Inc. (REIT)	21,002	337,712
ACM Research, Inc. "A"*	9,271	365,741	Hecla Mining Co.	60,210	1,155,430
Adeia, Inc.	41,535	716,479	Impinj, Inc.*	1,880	327,139
Affiliated Managers Group, Inc.	4,495	1,295,819	Installed Building Products, Inc.	786	203,881
Alcoa Corp.	3,392	180,251	Kimco Realty Corp. (REIT)	19,520	395,670
Alpha & Omega Semiconductor Ltd.*	7,949	157,470	Kite Realty Group Trust (REIT)	13,787	330,474
Ambarella, Inc.*	4,507	319,276	Kontoor Brands, Inc.	3,695	225,728
Americold Realty Trust, Inc. (REIT)	21,462	276,001	Ladder Capital Corp. (REIT)	22,361	245,747
Antero Midstream Corp.	13,476	239,738	Lamb Weston Holdings, Inc.	4,449	186,369
Apple Hospitality REIT, Inc. (REIT)	18,296	216,808	LGI Homes, Inc.*	4,680	201,053
Armada Hoffler Properties, Inc. (REIT)	33,913	224,504	Lumen Technologies, Inc.*	34,362	266,993
Ashland, Inc.	6,148	360,703	Lumentum Holdings, Inc.*	4,583	1,689,248
Aspen Aerogels, Inc.*	40,333	114,142	Madison Square Garden Sports Corp.*	4,259	1,101,590
Atkore, Inc.	9,731	615,486	Marcus & Millichap, Inc.	9,842	268,588
Benchmark Electronics, Inc.	21,886	935,845	MaxLinear, Inc.*	16,197	282,314
BridgeBio Pharma, Inc.*	19,121	1,462,565	MDU Resources Group, Inc.	13,818	269,727
Brinker International, Inc.*	1,918	275,271	Merchants Bancorp.	14,068	479,156
Bristow Group, Inc.*	3,716	136,080	Meritage Homes Corp.	3,383	222,601
Butterfly Network, Inc.* (b)	119,084	452,519	MGIC Investment Corp.	16,544	483,416
C.H. Robinson Worldwide, Inc.	2,786	447,877	National HealthCare Corp.	3,735	512,031
Casey's General Stores, Inc.	2,540	1,403,883	Neogen Corp.*	28,928	202,207
Cavco Industries, Inc.*	315	186,083	NMI Holdings, Inc.*	9,448	385,384
Cboe Global Markets, Inc.	1,578	396,078	Opendoor Technologies, Inc.*	19,011	110,834
Ceribell, Inc.*	16,310	357,678	Option Care Health, Inc.*	13,500	430,110
Clean Energy Fuels Corp.*	64,628	135,719	Outset Medical, Inc.*	46,726	173,354
ClearPoint Neuro, Inc.* (b)	23,399	320,098	Radian Group, Inc.	9,000	323,910
Clearway Energy, Inc. "A"	8,709	273,637	Ralph Lauren Corp.	1,540	544,559
CNX Resources Corp.*	27,882	1,025,221	Regal Rexnord Corp.	996	139,759
Coeur Mining, Inc.*	35,396	631,111	Reinsurance Group of America, Inc.	3,926	798,784
Compass, Inc. "A"*	13,072	138,171	Rush Enterprises, Inc. "A"	13,817	745,289
Conagra Brands, Inc.	9,081	157,192	Sensata Technologies Holding PLC	6,733	224,142
Curtiss-Wright Corp.	1,162	640,576	Senseonics Holdings, Inc.* (b)	23,941	132,154
Dick's Sporting Goods, Inc.	1,138	225,290	SentinelOne, Inc. "A"*	44,931	673,965
Dream Finders Homes, Inc. "A"* (b)	7,843	134,115	SiTime Corp.*	1,500	529,785
Ducommun, Inc.*	7,623	725,176	SkyWater Technology, Inc.*	16,120	292,739
Duolingo, Inc.*	948	166,374	SkyWest, Inc.*	10,904	1,094,871
Easterly Government Properties, Inc. (REIT)	7,508	159,095	Stride, Inc.*	7,312	474,768
EastGroup Properties, Inc. (REIT)	2,146	382,289	Synovus Financial Corp.	16,085	805,054
EchoStar Corp. "A"*	5,627	611,655	Taylor Morrison Home Corp.*	14,345	844,490
EMCOR Group, Inc.	433	264,905	TETRA Technologies, Inc.*	23,682	221,900
Enact Holdings, Inc.	17,515	694,295	The Campbell's Co.	9,103	253,701

The accompanying notes are an integral part of the financial statements.

	Shares	Value (\$)
Thermon Group Holdings, Inc.*	13,220	491,255
TopBuild Corp.*	2,549	1,063,417
Triumph Financial, Inc.*	8,390	525,466
Trupanion, Inc.*	10,831	404,755
Unum Group	8,571	664,253
Valaris Ltd.*	2,320	116,928
VF Corp.	13,163	237,987
Walker & Dunlop, Inc.	5,105	307,066
Williams-Sonoma, Inc.	809	144,479
Zions Bancorp. NA	13,128	768,513
Zyneworks, Inc.*	14,013	368,962
(Cost \$30,684,181)		44,757,017
Total Common Stocks (Cost \$48,520,955)		67,794,095

Cash Equivalents 1.6%

	Shares	Value (\$)
DWS Central Cash Management Government Fund, 3.77% (c) (Cost \$1,127,866)	1,127,866	1,127,866
	% of Net Assets	Value (\$)
Total Investment Portfolio (Cost \$50,583,467)	101.7	69,856,607
Other Assets and Liabilities, Net	(1.7)	(1,139,488)
Net Assets	100.0	68,717,119

Securities Lending Collateral 1.4%

DWS Government & Agency Securities Portfolio "DWS Government Cash Institutional Shares", 3.66% (c) (d) (Cost \$934,646)	934,646	934,646
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A summary of the Fund's transactions with affiliated investments during the year ended December 31, 2025 are as follows:

Value (\$)	Purchases	Sales	Net Realized	Net Change in	Capital Gain	Number	Value (\$)
at	Cost (\$)	Proceeds (\$)	Gain/ (Loss) (\$)	Unrealized Appreciation (Depreciation) (\$)	Distributions (\$)	of Shares at	at
12/31/2024	(\$)	(\$)	(\$)	(\$)	(\$)	12/31/2025	12/31/2025
Securities Lending Collateral 1.4%							
DWS Government & Agency Securities Portfolio "DWS Government Cash Institutional Shares", 3.66% (c) (d)							
598,650	335,996 (e)	—	—	—	7,688	—	934,646
Cash Equivalents 1.6%							
DWS Central Cash Management Government Fund, 3.77% (c)							
662,006	9,232,559	8,766,699	—	—	60,294	—	1,127,866
1,260,656	9,568,555	8,766,699	—	—	67,982	—	2,062,512

* Non-income producing security.

(a) Listed on the New York Stock Exchange.

(b) All or a portion of these securities were on loan. In addition, "Other Assets and Liabilities, Net" may include pending sales that are also on loan. The value of securities loaned at December 31, 2025 amounted to \$1,031,472, which is 1.5% of net assets.

(c) Affiliated fund managed by DWS Investment Management Americas, Inc. The rate shown is the annualized seven-day yield at period end.

(d) Represents cash collateral held in connection with securities lending. Income earned by the Fund is net of borrower rebates. In addition, the Fund held non-cash U.S. Treasury securities collateral having a value of \$137,970.

(e) Represents the net increase (purchase cost) or decrease (sales proceeds) in the amount invested in cash collateral for the year ended December 31, 2025.

REIT: Real Estate Investment Trust

The accompanying notes are an integral part of the financial statements.

Fair Value Measurements

Various inputs are used in determining the value of the Fund's investments. These inputs are summarized in three broad levels. Level 1 includes quoted prices in active markets for identical securities. Level 2 includes other significant observable inputs (including quoted prices for similar securities, interest rates, prepayment speeds and credit risk). Level 3 includes significant unobservable inputs (including the Fund's own assumptions in determining the fair value of investments). The level assigned to the securities valuations may not be an indication of the risk or liquidity associated with investing in those securities.

The following is a summary of the inputs used as of December 31, 2025 in valuing the Fund's investments. For information on the Fund's policy regarding the valuation of investments, please refer to the Security Valuation section of Note A in the accompanying Notes to Financial Statements.

Assets	Level 1	Level 2	Level 3	Total
Common Stocks				
Australia	\$ —	\$ 518,586	\$ —	\$ 518,586
Bermuda	693,917	—	—	693,917
Canada	1,887,264	—	—	1,887,264
Denmark	—	307,671	—	307,671
Finland	—	147,180	—	147,180
France	—	1,842,482	—	1,842,482
Germany	—	688,056	—	688,056
Hong Kong	—	313,293	—	313,293
Italy	—	1,207,109	—	1,207,109
Japan	—	5,031,711	—	5,031,711
Korea	—	1,553,854	—	1,553,854
Malaysia	—	392,837	—	392,837
Netherlands	—	481,719	—	481,719
Puerto Rico	776,507	—	—	776,507
Singapore	—	155,842	—	155,842
Spain	—	399,675	—	399,675
Sweden	—	746,611	—	746,611
Switzerland	—	1,661,988	—	1,661,988
United Kingdom	1,504,667	2,726,109	—	4,230,776
United States	44,757,017	—	—	44,757,017
Short-Term Investments (a)	2,062,512	—	—	2,062,512
Total	\$51,681,884	\$18,174,723	\$ —	\$69,856,607

(a) See Investment Portfolio for additional detailed categorizations.

The accompanying notes are an integral part of the financial statements.

Statement of Assets and Liabilities

as of December 31, 2025

Assets	
Investments in non-affiliated securities, at value (cost \$48,520,955) — including \$1,031,472 of securities loaned	\$ 67,794,095
Investment in DWS Government & Agency Securities Portfolio (cost \$934,646)*	934,646
Investment in DWS Central Cash Management Government Fund (cost \$1,127,866)	1,127,866
Foreign currency, at value (cost \$34,312)	35,388
Dividends receivable	69,759
Affiliated securities lending income receivable	142
Foreign taxes recoverable	55,168
Other assets	1,012
Total assets	70,018,076
Liabilities	
Payable upon return of securities loaned	934,646
Payable for Fund shares redeemed	250,941
Accrued management fee	37,868
Accrued Trustees' fees	1,449
Other accrued expenses and payables	76,053
Total liabilities	1,300,957
Net assets, at value	\$ 68,717,119
Net Assets Consist of	
Distributable earnings (loss)	26,742,781
Paid-in capital	41,974,338
Net assets, at value	\$ 68,717,119
Net Asset Value	
Class A	
Net Asset Value , offering and redemption price per share (\$68,717,119 ÷ 5,938,275 outstanding shares of beneficial interest, \$.01 par value, unlimited number of shares authorized)	\$ 11.57

* Represents collateral on securities loaned. In addition, the Fund held non-cash collateral having a value of \$137,970.

Statement of Operations

for the year ended December 31, 2025

Investment Income	
Income:	
Dividends (net of foreign taxes withheld of \$55,415)	\$ 1,140,450
Income distributions — DWS Central Cash Management Government Fund	60,294
Affiliated securities lending income	7,688
Total income	1,208,432
Expenses:	
Management fee	508,349
Administration fee	61,637
Services to shareholders	1,303
Custodian fee	10,541
Audit fee	40,248
Legal fees	15,799
Tax fees	7,629
Reports to shareholders	21,078
Trustees' fees and expenses	3,092
Other	36,709
Total expenses before expense reductions	706,385
Expense reductions	(140,100)
Total expenses after expense reductions	566,285
Net investment income	642,147
Realized and Unrealized Gain (Loss)	
Net realized gain (loss) from:	
Investments	7,125,517
Foreign currency	(7,333)
	7,118,184
Change in net unrealized appreciation (depreciation) on:	
Investments	4,344,900
Foreign currency	8,757
	4,353,657
Net gain (loss)	11,471,841
Net increase (decrease) in net assets resulting from operations	\$12,113,988

The accompanying notes are an integral part of the financial statements.

Statements of Changes in Net Assets

Increase (Decrease) in Net Assets	Years Ended December 31,	
	2025	2024*
Operations:		
Net investment income	\$ 642,147	\$ 665,932
Net realized gain (loss)	7,118,184	3,808,457
Change in net unrealized appreciation (depreciation)	4,353,657	(885,836)
Net increase (decrease) in net assets resulting from operations	12,113,988	3,588,553
Distributions to shareholders:		
Class A	(4,539,739)	(3,482,596)
Class B	—	(89,014)
Total distributions	(4,539,739)	(3,571,610)
Fund share transactions:		
Class A		
Proceeds from shares sold	1,628,023	1,733,248
Reinvestment of distributions	4,539,739	3,482,596
Payments for shares redeemed	(7,322,001)	(6,927,068)
Net increase (decrease) in net assets from Class A share transactions	(1,154,239)	(1,711,224)
Class B		
Proceeds from shares sold	—	11,703
Reinvestment of distributions	—	89,014
Payments for shares redeemed	—	(1,739,957)
Net increase (decrease) in net assets from Class B share transactions	—	(1,639,240)
Increase (decrease) in net assets	6,420,010	(3,333,521)
Net assets at beginning of period	62,297,109	65,630,630
Net assets at end of period	\$68,717,119	\$62,297,109
Other Information		
Class A		
Shares outstanding at beginning of period	5,978,221	6,112,858
Shares sold	157,514	167,798
Shares issued to shareholders in reinvestment of distributions	502,184	362,393
Shares redeemed	(699,644)	(664,828)
Net increase (decrease) in Class A shares	(39,946)	(134,637)
Shares outstanding at end of period	5,938,275	5,978,221
Class B		
Shares outstanding at beginning of period	—	174,583
Shares sold	—	1,192
Shares issued to shareholders in reinvestment of distributions	—	9,771
Shares redeemed	—	(185,546)
Net increase (decrease) in Class B shares	—	(174,583)
Shares outstanding at end of period	—	—

* Includes Class B for the period from January 1, 2024 to June 17, 2024 (Class B liquidation date).

The accompanying notes are an integral part of the financial statements.

Financial Highlights

DWS Global Small Cap VIP — Class A

	Years Ended December 31,				
	2025	2024	2023	2022	2021
Selected Per Share Data					
Net asset value, beginning of period	\$10.42	\$10.45	\$8.52	\$13.63	\$11.90
<i>Income (loss) from investment operations:</i>					
Net investment income ^a	.11	.11	.11	.11	.06
Net realized and unrealized gain (loss)	1.81	.45	1.95	(3.19)	1.72
Total from investment operations	1.92	.56	2.06	(3.08)	1.78
<i>Less distributions from:</i>					
Net investment income	(.13)	(.15)	(.08)	(.06)	(.05)
Net realized gains	(.64)	(.44)	(.05)	(1.97)	—
Total distributions	(.77)	(.59)	(.13)	(2.03)	(.05)
Net asset value, end of period	\$11.57	\$10.42	\$10.45	\$8.52	\$13.63
Total Return (%) ^b	20.51	5.76	24.56	(24.05)	14.94
Ratios to Average Net Assets and Supplemental Data					
Net assets, end of period (\$ millions)	69	62	64	57	79
Ratio of expenses before expense reductions (%) ^c	1.11	1.09	1.09	1.10	1.05
Ratio of expenses after expense reductions (%) ^c	.89	.88	.85	.80	.81
Ratio of net investment income (%)	1.01	1.03	1.15	1.11	.43
Portfolio turnover rate (%)	56	37	26	27	38

^a Based on average shares outstanding during the period.

^b Total return would have been lower had certain expenses not been reduced.

^c Expense ratio does not reflect charges and fees associated with the separate account that invests in the Fund or any variable life insurance policy or variable annuity contract for which the Fund is an investment option.

The accompanying notes are an integral part of the financial statements.

Notes to Financial Statements

A. Organization and Significant Accounting Policies

Deutsche DWS Variable Series I (the “Trust”) is registered under the Investment Company Act of 1940, as amended (the “1940 Act”), as an open-end management investment company organized as a Massachusetts business trust. The Trust consists of three diversified funds: DWS Core Equity VIP, DWS CROCI® International VIP and DWS Global Small Cap VIP; and one non-diversified fund: DWS Capital Growth VIP (individually or collectively hereinafter referred to as a “Fund” or the “Funds”). These financial statements report on DWS Global Small Cap VIP. The Trust is intended to be the underlying investment vehicle for variable annuity contracts and variable life insurance policies to be offered by the separate accounts of certain life insurance companies (“Participating Insurance Companies”).

The Fund’s financial statements are prepared in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”) which require the use of management estimates. Actual results could differ from those estimates. Subsequent events, if any, through the date that the financial statements were issued have been evaluated in the preparation of the financial statements. The Fund qualifies as an investment company under Topic 946 of Accounting Standards Codification of U.S. GAAP. The policies described below are followed consistently by the Fund in the preparation of its financial statements.

Operating Segment. The Fund adopted FASB Accounting Standards Update 2023-07, Segment Reporting (Topic 280) - Improvements to Reportable Segment Disclosures (“ASU 2023-07”). ASU 2023-07 impacts financial statement disclosures only and does not affect the Fund’s financial position or the results of its operations. An operating segment is defined in Topic 280 as a component of a public entity that engages in business activities from which it may recognize revenues and incur expenses, has operating results that are regularly reviewed by the public entity’s chief operating decision maker (CODM) to make decisions about resources to be allocated to the segment and assess its performance, and has discrete financial information available. The President and Chief Executive Officer acts as the Fund’s CODM. The Fund represents a single operating segment, as the CODM monitors the operating results of the Fund as a whole, and the Fund’s long-term strategic asset allocation is pre-determined in accordance with the terms of its prospectus, based on a defined investment strategy that is executed by the Fund’s portfolio managers as a team. The financial information in the form of the Fund’s portfolio composition, total returns, expense ratios and changes in net asset (i.e., changes in net assets resulting from operations, subscriptions and redemptions), which are used by the CODM to assess the segment’s performance versus the Fund’s comparative benchmarks and to make resource allocation decisions for the Fund’s single segment, is consistent with that presented within the Fund’s financial statements. Segment assets are reflected on the accompanying Statement of Assets and Liabilities as “total assets” and results of operations and significant segment expenses are listed on the accompanying Statement of Operations.

Security Valuation. Investments are stated at value determined as of the close of regular trading on the New York Stock Exchange on each day the exchange is open for trading.

The Fund’s Board has designated DWS Investment Management Americas, Inc. (the “Advisor”) as the valuation designee for the Fund pursuant to Rule 2a-5 under the 1940 Act. The Advisor’s Pricing Committee (the “Pricing Committee”) typically values securities using readily available market quotations or prices supplied by independent pricing services (which are considered fair values under Rule 2a-5). The Advisor has adopted fair valuation procedures that provide methodologies for fair valuing securities.

Various inputs are used in determining the value of the Fund’s investments. These inputs are summarized in three broad levels. Level 1 includes quoted prices in active markets for identical securities. Level 2 includes other significant observable inputs (including quoted prices for similar securities, interest rates, prepayment speeds and credit risk). Level 3 includes significant unobservable inputs (including the Fund’s own assumptions in determining the fair value of investments). The level assigned to the securities valuations may not be an indication of the risk or liquidity associated with investing in those securities.

Equity securities and exchange-traded funds (“ETFs”) are valued at the most recent sale price or official closing price reported on the exchange (U.S. or foreign) or over-the-counter market on which they trade. Equity securities or ETFs for which no sales are reported are valued at the calculated mean between the most recent bid and asked quotations on the relevant market or, if a mean cannot be determined, at the most recent bid quotation. Equity securities and ETFs are generally categorized as Level 1. For certain international equity securities, in order to adjust for events which may occur between the close of the foreign exchanges and the close of the New York Stock Exchange, a fair valuation model may be used. This fair

valuation model takes into account comparisons to the valuation of American Depository Receipts (ADRs), exchange-traded funds, futures contracts and certain indices and these securities are categorized as Level 2. Investments in open-end investment companies are valued at their net asset value each business day and are categorized as Level 1.

Securities and other assets for which market quotations are not readily available or for which the above valuation procedures are deemed not to reflect fair value are valued in a manner that is intended to reflect their fair value as determined in accordance with procedures approved by the Pricing Committee and are generally categorized as Level 3. In accordance with the Fund's valuation procedures, factors considered in determining value may include, but are not limited to, the type of the security; the size of the holding; the initial cost of the security; the existence of any contractual restrictions on the security's disposition; the price and extent of public trading in similar securities of the issuer or of comparable companies; quotations or evaluated prices from broker-dealers and/or pricing services; information obtained from the issuer, analysts, and/or the appropriate stock exchange (for exchange-traded securities); an analysis of the company's or issuer's financial statements; an evaluation of the forces that influence the issuer and the market(s) in which the security is purchased and sold; and with respect to debt securities, the maturity, coupon, creditworthiness, currency denomination and the movement of the market in which the security is normally traded. The value determined under these procedures may differ from published values for the same securities.

Disclosure about the classification of fair value measurements is included in a table following the Fund's Investment Portfolio.

Securities Lending. National Financial Services LLC (Fidelity Agency Lending), as securities lending agent, lends securities of the Fund to certain financial institutions under the terms of its securities lending agreement. During the term of the loans, the Fund continues to receive interest and dividends generated by the securities and to participate in any changes in their market value. The Fund requires the borrowers of the securities to maintain collateral with the Fund consisting of cash and/or securities issued or guaranteed by the U.S. Government, its agencies or instrumentalities having a value at least equal to the value of the securities loaned. When the collateral falls below specified amounts, the securities lending agent will use its best efforts to obtain additional collateral on the next business day to meet required amounts under the securities lending agreement. During the year ended December 31, 2025, the Fund invested the cash collateral, if any, into a joint trading account in affiliated money market funds, including DWS Government & Agency Securities Portfolio, managed by DWS Investment Management Americas, Inc. DWS Investment Management Americas, Inc. receives a management/ administration fee (0.14% annualized effective rate as of December 31, 2025) on the cash collateral invested in DWS Government & Agency Securities Portfolio. The Fund receives compensation for lending its securities either in the form of fees or by earning interest on invested cash collateral net of borrower rebates and fees paid to a securities lending agent. Either the Fund or the borrower may terminate the loan at any time, and the borrower, after notice, is required to return borrowed securities within a standard time period. There may be risks of delay and costs in recovery of securities or even loss of rights in the collateral should the borrower of the securities fail financially. If the Fund is not able to recover securities lent, the Fund may sell the collateral and purchase a replacement investment in the market, incurring the risk that the value of the replacement security is greater than the value of the collateral. The Fund is also subject to all investment risks associated with the reinvestment of any cash collateral received, including, but not limited to, interest rate, credit and liquidity risk associated with such investments.

As of December 31, 2025, the Fund had securities on loan. The value of the related collateral exceeded the value of the securities loaned at period end.

Remaining Contractual Maturity of the Agreements as of December 31, 2025

	Overnight and Continuous	<30 days	Between 30 & 90 days	>90 days	Total
Securities Lending Transactions					
Common Stocks	\$ 1,072,616	\$ —	\$ —	\$ —	\$ 1,072,616
Gross amount of recognized liabilities and cash collateral for securities lending transactions:					\$ 934,646
Gross amount of unrecognized liabilities related to non-cash collateral for securities lending transactions:					\$ 137,970

Foreign Currency Translations. The books and records of the Fund are maintained in U.S. dollars. Investment securities and other assets and liabilities denominated in a foreign currency are translated into U.S. dollars at the prevailing exchange rates at period end. Purchases and sales of investment securities, income and expenses are translated into U.S. dollars at the prevailing exchange rates on the respective dates of the transactions.

Net realized and unrealized gains and losses on foreign currency transactions represent net gains and losses between trade and settlement dates on securities transactions, the acquisition and disposition of foreign currencies, and the difference between the amount of net investment income accrued and the U.S. dollar amount actually received. The portion of both realized and unrealized gains and losses on investments that results from fluctuations in foreign currency exchange rates is not separately disclosed but is included with net realized and unrealized gain/appreciation and loss/depreciation on investments.

Tax Information. The Fund is treated as a separate taxpayer as provided for in the Internal Revenue Code of 1986, as amended (the "Code"). It is the Fund's policy to comply with the requirements of the Code, which are applicable to regulated investment companies, and to distribute all of its taxable income to the separate accounts of the Participating Insurance Companies which hold its shares.

Additionally, the Fund may be subject to taxes imposed by the governments of countries in which it invests and are generally based on income and/or capital gains earned or repatriated, a portion of which may be recoverable. Based upon the current interpretation of the tax rules and regulations, estimated tax liabilities and recoveries on certain foreign securities are recorded on an accrual basis and are reflected as components of interest income or net change in unrealized gain/loss on investments. Tax liabilities realized as a result of security sales are reflected as a component of net realized gain/loss on investments.

The Fund files tax returns with the Internal Revenue Service, the State of New York, and various other states. Specific to U.S. federal and state taxes, generally, each of the tax years in the four-year period ended December 31, 2025, remains subject to examination by taxing authorities. Specific to foreign countries in which the Fund invests, all open tax years remain subject to examination by taxing authorities in the respective jurisdictions. The open tax years vary by each jurisdiction in which the Fund invests.

Distribution of Income and Gains. Distributions from net investment income of the Fund, if any, are declared and distributed to shareholders annually. Net realized gains from investment transactions, in excess of available capital loss carryforwards, would be taxable to the Fund if not distributed, and, therefore, will be distributed to shareholders at least annually. The Fund may also make additional distributions for tax purposes if necessary.

The timing and characterization of certain income and capital gain distributions are determined annually in accordance with federal tax regulations which may differ from accounting principles generally accepted in the United States of America. These differences primarily relate to certain securities sold at a loss, income received from passive foreign investment companies and the realized tax character on distributions from certain securities. As a result, net investment income (loss) and net realized gain (loss) on investment transactions for a reporting period may differ significantly from distributions during such period. Accordingly, the Fund may periodically make reclassifications among certain of its capital accounts without impacting the net asset value of the Fund.

At December 31, 2025, the Fund's components of distributable earnings (accumulated losses) on a net tax basis were as follows:

Undistributed ordinary income*	\$ 2,204,793
Undistributed long-term capital gains	\$ 5,547,363
Net unrealized appreciation (depreciation) on investments	\$ 18,985,074

At December 31, 2025, the aggregate cost of investments for federal income tax purposes was \$50,871,533. The net unrealized appreciation for all investments based on tax cost was \$18,985,074. This consisted of aggregate gross unrealized appreciation for all investments for which there was an excess of value over tax cost of \$22,330,171 and aggregate gross unrealized depreciation for all investments for which there was an excess of tax cost over value of \$3,345,097.

In addition, the tax character of distributions paid to shareholders by the Fund is summarized as follows:

	Years Ended December 31,	
	2025	2024
Distributions from ordinary income*	\$ 765,059	\$ 893,586
Distributions from long-term capital gains	\$ 3,774,680	\$ 2,678,024

* For tax purposes, short-term capital gain distributions are considered ordinary income distributions.

Expenses. Expenses of the Trust arising in connection with a specific fund are allocated to that fund. Other Trust expenses which cannot be directly attributed to a fund are apportioned among the funds in the Trust based upon the relative net assets or other appropriate measures.

Contingencies. In the normal course of business, the Fund may enter into contracts with service providers that contain general indemnification clauses. The Fund's maximum exposure under these arrangements is unknown, as this would involve future claims that may be made against the Fund that have not yet been made. However, based on experience, the Fund expects the risk of loss to be remote.

Other. Investment transactions are accounted for on a trade date plus one basis for daily net asset value calculations. However, for financial reporting purposes, investment transactions are reported on trade date. Interest income is recorded on the accrual basis net of foreign withholding taxes. Dividend income is recorded on the ex-dividend date net of foreign withholding taxes. Certain dividends from foreign securities may be recorded subsequent to the ex-dividend date as soon as the Fund is informed of such dividends. Realized gains and losses from investment transactions are recorded on an identified cost basis. Proceeds from litigation payments, if any, are included in net realized gain (loss) from investments.

B. Purchases and Sales of Securities

During the year ended December 31, 2025, purchases and sales of investment securities (excluding short-term investments) aggregated \$35,092,136 and \$39,833,036, respectively.

C. Related Parties

Management Agreement. Under the Investment Management Agreement with DWS Investment Management Americas, Inc. ("DIMA" or the "Advisor"), an indirect, wholly owned subsidiary of DWS Group GmbH & Co. KGaA ("DWS Group"), the Advisor directs the investments of the Fund in accordance with its investment objectives, policies and restrictions. The Advisor determines the securities, instruments and other contracts relating to investments to be purchased, sold or entered into by the Fund.

Under the Investment Management Agreement with the Advisor, the Fund pays a monthly management fee based on the average daily net assets of the Fund, computed and accrued daily and payable monthly at the annual rate (exclusive of any applicable waivers/reimbursements) of 0.80%.

For the period from January 1, 2025 through April 30, 2026, the Advisor has contractually agreed to waive its fees and/or reimburse certain operating expenses to the extent necessary to maintain the total annual operating expenses (excluding certain expenses such as extraordinary expenses, taxes, brokerage, interest expense and acquired fund fees and expenses) of Class A shares at 0.86%.

For the year ended December 31, 2025, fees waived and/or expenses reimbursed for Class A are \$140,100.

Administration Fee. Pursuant to an Administrative Services Agreement, DIMA provides most administrative services to the Fund. For all services provided under the Administrative Services Agreement, the Fund pays the Advisor an annual fee ("Administration Fee") of 0.097% of the Fund's average daily net assets, computed and accrued daily and payable monthly. For the year ended December 31, 2025, the Administration Fee was \$61,637, of which \$5,688 is unpaid.

Service Provider Fees. DWS Service Company ("DSC"), an affiliate of the Advisor, is the transfer agent, dividend-paying agent and shareholder service agent for the Fund. Pursuant to a sub-transfer agency agreement between DSC and SS&C GIDS, Inc. ("SS&C"), DSC has delegated certain transfer agent, dividend-paying agent and shareholder service agent functions to SS&C. DSC compensates SS&C out of the shareholder servicing fee it receives from the Fund. For the year ended December 31, 2025, the amounts charged to the Fund by DSC aggregated \$756, of which \$127 is unpaid.

Other Service Fees. Under an agreement with the Fund, DIMA is compensated for providing regulatory filing services to the Fund. For the year ended December 31, 2025, the amount charged to the Fund by DIMA included in the Statement of Operations under “Reports to shareholders” aggregated \$695, of which \$289 is unpaid.

Trustees’ Fees and Expenses. The Fund paid retainer fees to each Trustee not affiliated with the Advisor, plus specified amounts to the Board Chairperson and to each committee Chairperson.

Affiliated Cash Management Vehicles. The Fund may invest uninvested cash balances in DWS Central Cash Management Government Fund, an affiliated money market fund which is managed by the Advisor. DWS Central Cash Management Government Fund is managed in accordance with Rule 2a-7 under the 1940 Act, which governs the quality, maturity, diversity and liquidity of instruments in which a money market fund may invest and seeks to maintain a stable net asset value. The Fund indirectly bears its proportionate share of the expenses of its investment in DWS Central Cash Management Government Fund. DWS Central Cash Management Government Fund does not pay the Advisor an investment management fee.

D. Ownership of the Fund

At December 31, 2025, two Participating Insurance Companies were owners of record of 10% or more of the total outstanding Class A shares of the Fund, each owning 66% and 10%, respectively.

E. Line of Credit

The Fund and other affiliated funds (the “Participants”) share in a \$345 million revolving credit facility provided by a syndication of banks. The Fund may borrow for temporary or emergency purposes, including the meeting of redemption requests that otherwise might require the untimely disposition of securities. The Participants are charged an annual commitment fee, which is allocated based on net assets, among each of the Participants. Interest is calculated at a daily fluctuating rate per annum equal to the sum of 0.10% plus the higher of the Federal Funds Effective Rate and the Overnight Bank Funding Rate, plus 1.25%. The Fund may borrow up to a maximum of 33 percent of its net assets under the agreement. The Fund had no outstanding loans at December 31, 2025.

Report of Independent Registered Public Accounting Firm

To the Board of Trustees of Deutsche DWS Variable Series I and Shareholders of DWS Global Small Cap VIP:

Opinion on the Financial Statements

We have audited the accompanying statement of assets and liabilities of DWS Global Small Cap VIP (the "Fund") (one of the funds constituting Deutsche DWS Variable Series I (the "Trust")), including the investment portfolio, as of December 31, 2025, and the related statement of operations for the year then ended, the statements of changes in net assets for each of the two years in the period then ended, the financial highlights for each of the five years in the period then ended and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Fund (one of the funds constituting Deutsche DWS Variable Series I) at December 31, 2025, the results of its operations for the year then ended, the changes in its net assets for each of the two years in the period then ended and its financial highlights for each of the five years in the period then ended, in conformity with U.S. generally accepted accounting principles.

Basis for Opinion

These financial statements are the responsibility of the Trust's management. Our responsibility is to express an opinion on the Fund's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) ("PCAOB") and are required to be independent with respect to the Trust in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Trust is not required to have, nor were we engaged to perform, an audit of the Trust's internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting, but not for the purpose of expressing an opinion on the effectiveness of the Trust's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our procedures included confirmation of securities owned as of December 31, 2025, by correspondence with the custodian, brokers, and others; when replies were not received from brokers and others, we performed other auditing procedures. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Ernst + Young LLP

We have served as the auditor of one or more investment companies in the DWS family of funds since at least 1979, but we are unable to determine the specific year.

Boston, Massachusetts
February 12, 2026

Tax Information

(Unaudited)

The Fund paid distributions of \$0.64 per share from net long-term capital gains during its year ended December 31, 2025.

Pursuant to Section 852 of the Internal Revenue Code, the Fund designates \$6,130,000 as capital gain dividends for its year ended December 31, 2025.

For corporate shareholders, 44% of the ordinary dividends (i.e., income dividends plus short-term capital gains) paid during the Fund's fiscal year ended December 31, 2025, qualified for the dividends received deduction.

Please consult a tax advisor if you have questions about federal or state income tax laws, or on how to prepare your tax returns. If you have specific questions about your account, please contact your insurance provider.

Advisory Agreement Board Considerations and Fee Evaluation

The Board of Trustees (hereinafter referred to as the “Board” or “Trustees”) approved the renewal of DWS Global Small Cap VIP’s (the “Fund”) investment management agreement (the “Agreement”) with DWS Investment Management Americas, Inc. (“DIMA”) in September 2025.

In terms of the process that the Board followed prior to approving the Agreement, shareholders should know that:

- During the entire process, all of the Fund’s Trustees were independent of DIMA and its affiliates (the “Independent Trustees”).
- The Board met frequently during the past year to discuss fund matters and dedicated a substantial amount of time to contract review matters. Over the course of several months, the Board reviewed extensive materials received from DIMA, independent third parties and independent counsel, including materials containing information on the Fund’s performance, fees and expenses, profitability, economies of scale and fall-out benefits.
- The Board also received extensive information throughout the year regarding performance of the Fund.
- The Independent Trustees regularly met privately with counsel to discuss contract review and other matters.
- In connection with reviewing the Agreement, the Board also reviewed the terms of the Fund’s distribution agreement, administrative services agreement, transfer agency agreement, and certain other material service agreements.

In connection with the contract review process, the Board considered the factors discussed below, among others. The Board also considered that DIMA and its predecessors have managed the Fund since its inception, and the Board believes that a long-term relationship with a capable, conscientious advisor is in the best interests of the Fund. The Board considered, generally, that shareholders chose to invest or remain invested in the Fund knowing that DIMA managed the Fund. DIMA is part of DWS Group GmbH & Co. KGaA (“DWS Group”). DWS Group is a global asset management business that offers a wide range of investing expertise and resources, including research capabilities in many countries throughout the world. DWS Group is majority-owned by Deutsche Bank AG, with approximately 20% of its shares publicly traded.

As part of the contract review process, the Board carefully considered the fees and expenses of each DWS fund overseen by the Board in light of the fund’s performance. In many cases, this led to the negotiation and implementation of expense caps.

While shareholders may focus primarily on fund performance and fees, the Board considers these and many other factors, including the quality and integrity of DIMA’s personnel and administrative support services provided by DIMA, such as back-office operations, fund valuations, and compliance policies and procedures.

Nature, Quality and Extent of Services. The Board considered the terms of the Agreement, including the scope of advisory services provided under the Agreement. The Board noted that, under the Agreement, DIMA provides portfolio management services to the Fund and that, pursuant to a separate administrative services agreement, DIMA provides administrative services to the Fund. The Board considered the experience and skills of senior management and investment personnel and the resources made available to such personnel. The Board also considered the risks to DIMA in sponsoring or managing the Fund, including financial, operational and reputational risks, the potential economic impact to DIMA from such risks and DIMA’s approach to addressing such risks. The Board reviewed the Fund’s performance over short-term and long-term periods and compared those returns to various agreed-upon performance measures, including market index(es) and a peer universe compiled using information supplied by Morningstar Direct (“Morningstar”), an independent fund data service. The Board also noted that it has put into place a process of identifying “Funds in Review” (e.g., funds performing poorly relative to a peer universe), and receives additional reporting from DIMA regarding such funds and, where appropriate, DIMA’s plans to address underperformance. The Board believes this process is an effective manner of identifying and addressing underperforming funds. Based on the information provided, the Board noted that, for the one-, three- and five-year periods ended December 31, 2024, the Fund’s performance (Class A shares) was in the 1st quartile, 2nd quartile and 2nd quartile, respectively, of the applicable Morningstar universe (the 1st quartile being the best performers and the 4th quartile being the worst performers). The Board also observed that the Fund has underperformed its benchmark in the one-, three- and five-year periods ended December 31, 2024.

Fees and Expenses. The Board considered the Fund’s investment management fee schedule, operating expenses and total expense ratios, and comparative information provided by Broadridge Financial Solutions,

Inc. (“Broadridge”) regarding investment management fee rates paid to other investment advisors by similar funds (1st quartile being the most favorable and 4th quartile being the least favorable). With respect to management fees paid to other investment advisors by similar funds, the Board noted that the contractual fee rates paid by the Fund, which include a 0.097% fee paid to DIMA under the Fund’s administrative services agreement, were higher than the median (4th quartile) of the applicable Broadridge peer group (based on Broadridge data provided as of December 31, 2024). The Board noted that the Fund’s Class A shares total (net) operating expenses were expected to be higher than the median (3rd quartile) of the applicable Broadridge expense universe (based on Broadridge data provided as of December 31, 2024, and analyzing Broadridge expense universe Class A (net) expenses less any applicable 12b-1 fees). The Board noted that the expense limitation agreed to by DIMA was expected to help the Fund’s total (net) operating expenses remain competitive. The Board considered the Fund’s management fee rate as compared to fees charged by DIMA to a comparable DWS U.S. registered fund (“DWS Funds”) and considered differences between the Fund and the comparable DWS Fund. The information requested by the Board as part of its review of fees and expenses also included information about institutional accounts (including any sub-advised funds and accounts) and funds offered primarily to European investors (“DWS Europe Funds”) managed by DWS Group. The Board noted that DIMA indicated that DWS Group does not manage any institutional accounts or DWS Europe Funds comparable to the Fund.

On the basis of the information provided, the Board concluded that management fees were reasonable and appropriate in light of the nature, quality and extent of services provided by DIMA.

Profitability. The Board reviewed detailed information regarding revenues received by DIMA under the Agreement. The Board considered the estimated costs to DIMA, and pre-tax profits realized by DIMA, from advising the DWS Funds, as well as estimates of the pre-tax profits attributable to managing the Fund in particular. The Board also received information regarding the estimated enterprise-wide profitability of DIMA and its affiliates with respect to all fund services in totality and by fund. The Board reviewed DIMA’s methodology in allocating its costs to the management of the Fund. Based on the information provided, the Board concluded that the pre-tax profits realized by DIMA in connection with the management of the Fund were not unreasonable. The Board also reviewed certain publicly available information regarding the profitability of certain similar investment management firms. The Board noted that, while information regarding the profitability of such firms is limited (and in some cases is not necessarily prepared on a comparable basis), DIMA and its affiliates’ overall profitability with respect to the DWS Funds (after taking into account distribution and other services provided to the funds by DIMA and its affiliates) was in line with the overall profitability levels of most comparable firms for which such data was available.

Economies of Scale. The Board considered whether there are economies of scale with respect to the management of the Fund and whether the Fund benefits from any economies of scale. In this regard, the Board observed that while the Fund’s current investment management fee schedule does not include breakpoints, the Fund’s fee schedule represents an appropriate sharing between the Fund and DIMA of such economies of scale as may exist in the management of the Fund at current asset levels.

Other Benefits to DIMA and Its Affiliates. The Board also considered the character and amount of other incidental or “fall-out” benefits received by DIMA and its affiliates, including any fees received by DIMA for administrative services provided to the Fund and any fees received by an affiliate of DIMA for transfer agency services provided to the Fund. The Board also considered benefits to DIMA related to brokerage and soft-dollar allocations, including allocating brokerage to pay for research generated by parties other than the executing broker dealers, which pertain primarily to funds investing in equity securities. In addition, the Board considered the incidental public relations benefits to DIMA related to DWS Funds advertising and cross-selling opportunities among DIMA products and services. The Board considered these benefits in reaching its conclusion that the Fund’s management fees were reasonable.

Compliance. The Board considered the significant attention and resources dedicated by DIMA to its compliance processes. The Board noted in particular (i) the experience, seniority and time commitment of the individuals serving as DIMA’s and the Fund’s chief compliance officers; (ii) the substantial commitment of resources by DIMA and its affiliates to compliance matters; and (iii) ongoing efforts to enhance the compliance program.

Based on all of the information considered and the conclusions reached, the Board determined that the continuation of the Agreement is in the best interests of the Fund. In making this determination, the Board did not give particular weight to any single factor identified above and individual Independent Trustees may have weighed these factors differently in reaching their individual decisions to approve the continuation of the Agreement. The Board considered these factors over the course of numerous meetings, certain of which were in executive session with only the Independent Trustees and counsel present.

