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A Viewpoint from Joshua N. Feinman

U.S. Employment Report

The average workweek slipped 0.1 hours in February, though this too may have been influenced by adverse weather. Aggregate hours worked are on track for a moderate gain in the first quarter, broadly consistent with our view that gross-domestic-product (GDP) growth will downshift to about 1.5%. Average hourly earnings rose a strong 0.4% in February, bringing their increase over the past twelve months to a new cycle high of 3.4%. This reinforces the picture painted by other indicators that labor costs continue to accelerate, likely reflecting the tightness in labor markets, though the acceleration remains moderate (if a bit more vigorous of late), and still to a pace that is in line with (rather than threatening a material overshoot of) the U.S. Federal Reserve's (Fed's) inflation target.

The household survey was solid pretty much across the board. The headline unemployment rate dipped 0.2% to 3.8%, reversing two-thirds of its cumulative increase over the prior two months, and the dip did not owe to a fall in the labor-force participation rate, which held onto its recent gains, but to continued rapid growth in the household survey's estimates of employment – which makes us even more confident in downplaying the headline the nonfarm payroll figure for February. Further signs that labor markets may have resumed tightening – after a short stall – was evident in the broader U6 unemployment rate measure, which dropped to a new cycle low of 7.3% in February.

Bottom line: Labor market momentum has cooled a bit consistent with some moderation in overall economic activity, though the payroll figure for February vastly overstates the case, and underlying trends remain solid, sufficient if sustained to keep labor markets gradually tightening. Whether they will be sustained, though, is a question, as the economic outlook remains clouded by a confluence of crosscurrents and risks related especially to global growth, trade negotiations, and recent sharp swings in financial conditions. Against this backdrop, Fed policymakers are apt to remain firmly on hold, awaiting further evidence on how the outlook evolves. Their inclination to patience is likely reinforced by the absence of material inflation pressures (labor costs and core inflation measures remain broadly consistent with target, but not indicative of an overshoot), and the recognition that they have already unwound a good deal of policy accommodation.

In a nutshell

- Fade the headline figure. A combination of adverse weather and payback for super-charged increases in the prior two months likely contributed heavily to depressing nonfarm payrolls employment in February, holding their increase to just 20,000.
- Averaging through the monthly swings (plus 186,000 jobs over the past three months) provides a more accurate barometer of the underlying trends, and suggests that hiring momentum has moderated from the pace seen through much of last year, but remains firmly above what is likely consistent with demographic trends, and if continued would keep labor markets on a gradually tightening trajectory.

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CRC 065633 (03/2019)

Glossary

Accommodative

The aim of an **accommodative** monetary policy is to support the economy by means of monetary expansion.

Gross domestic product (GDP)

The **gross domestic product (GDP)** is the monetary value of all the finished goods and services produced within a country's borders in a specific time period.

Headline unemployment rate (U3)

Official unemployment rate (U3) occurs when people are without jobs and they have actively looked for work within the past four weeks.

Inflation

Inflation is the rate at which the general level of prices for goods and services is rising and, subsequently, purchasing power is falling.

U.S. Federal Reserve (Fed)

The **U.S. Federal Reserve**, often referred to as "**the Fed**", is the central bank of the United States.

U6 unemployment rate

The **U6 unemployment rate** is the broadest measure of unemployment including those who have given up looking for work and those who are working part-time but would prefer to work full-time.

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